

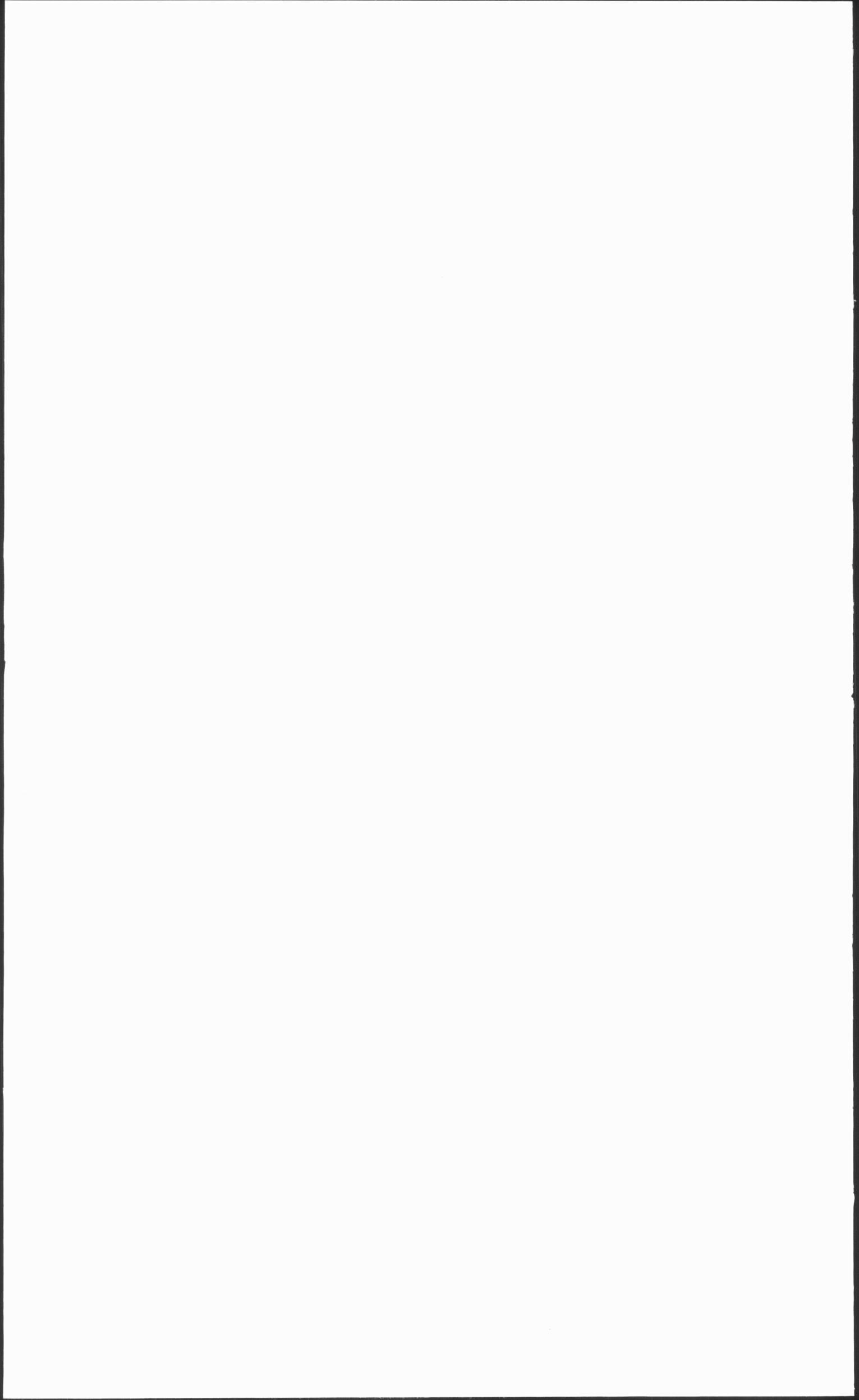
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WAGE RATES AND EARNINGS

OCTOBER, 1964



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA,
AUSTRALIA

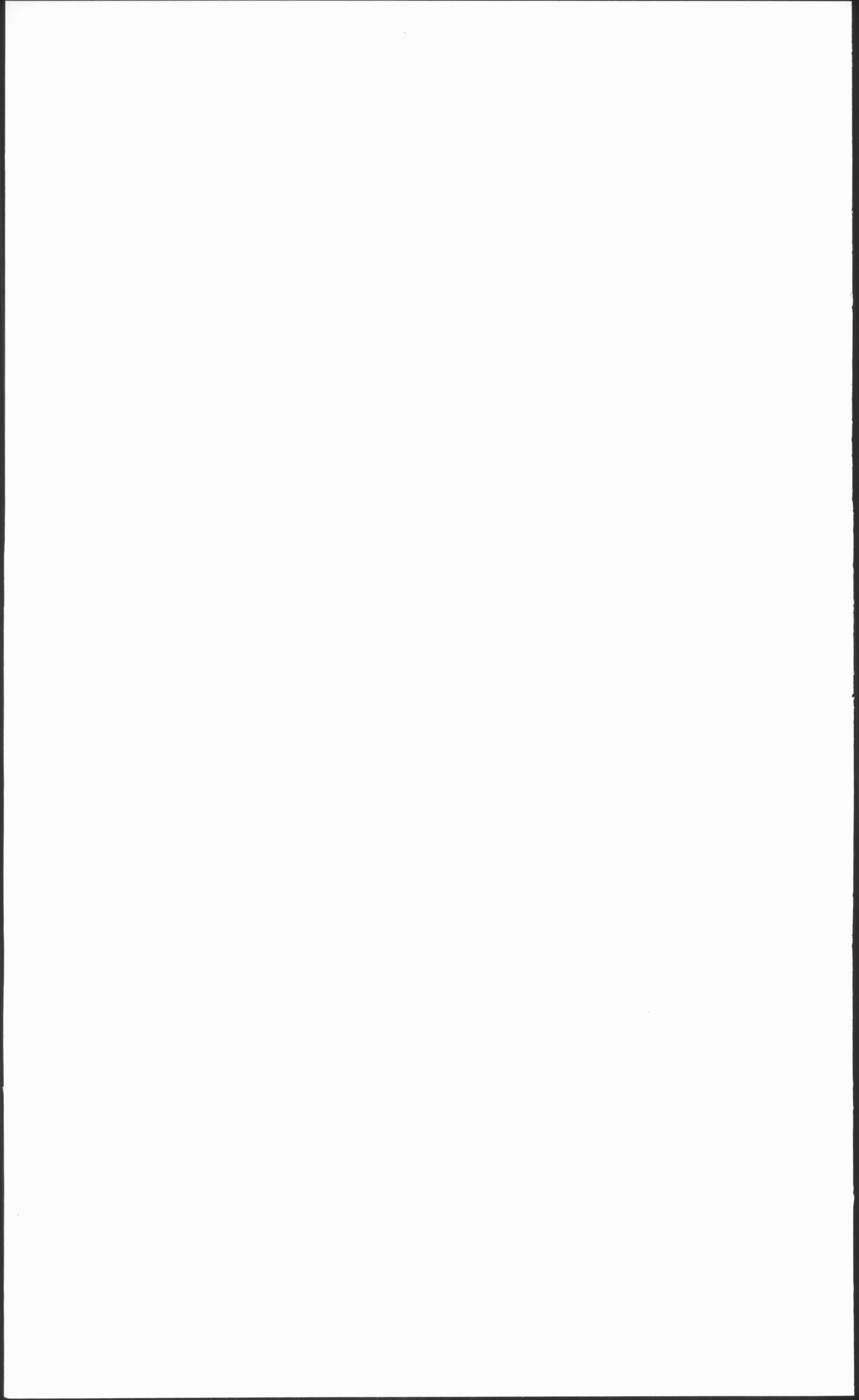


COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, AUSTRALIA

WAGE RATES AND EARNINGS : OCTOBER, 1964.CONTENTS

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I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 12) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,424 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,322. For adult females the corresponding numbers are 1,103 and 518. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 3 and 4 of this bulletin. Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 11 and 12 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work, such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (those payable, for example, because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:-

S.B. 123 - Minimum Weekly Wage Rates, 1939 to 1959.

S.B. 31 - Minimum Wage Rates, January, 1960 to June, 1963.

Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June, 1964 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12).

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31ST OCTOBER, 1964

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
Mining and Quarrying (b)	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
506 3	391 4	465 4	383 0	416 2	404 0	469 5	
Manufacturing -							
Engineering, Metals, Vehicles, etc.	388 10	387 3	386 2	387 3	388 6	399 11	388 2
Textiles, Clothing and Footwear	382 3	377 8	376 10	366 11	379 11	371 5	378 8
Food, Drink and Tobacco	387 4	402 2	379 2	374 10	387 6	385 10	389 3
Sawmilling, Furniture, etc.	392 6	377 5	367 1	380 10	375 1	381 3	380 9
Paper, Printing, etc.	417 9	424 2	423 4	414 9	442 10	397 5	419 10
Other Manufacturing	391 3	385 7	369 4	384 0	377 3	389 3	386 2
All Manufacturing Groups	390 7	389 3	381 0	385 4	385 11	391 6	388 5
Building and Construction	402 11	419 2	370 8	392 1	384 11	399 8	398 9
Railway Services	394 10	364 4	390 1	374 9	370 4	388 2	382 7
Road and Air Transport	403 3	385 8	360 8	375 11	386 11	383 4	388 9
Shipping and Stevedoring	389 10	389 9	384 7	387 4	383 3	386 4	387 11
Communication	439 3	436 8	434 3	434 3	435 4	429 9	436 10
Wholesale and Retail Trade	396 0	396 9	386 9	382 4	388 2	400 4	393 1
Public Authority (n.e.i.) and Community and Business Services	397 4	381 3	378 3	370 8	368 7	403 3	384 10
Amusement, Hotels, Personal Service, etc.	380 8	365 4	366 0	365 9	372 0	374 9	372 4
All Industry Groups (c)	400 5	393 3	385 8	385 9	387 6	395 4	394 0

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	179.3	138.6	164.8	135.6	147.4	143.0	166.2
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.7	137.1	136.7	137.1	137.6	141.6	137.4
Textiles, Clothing and Footwear	135.3	133.7	133.4	129.9	134.5	131.5	134.1
Food, Drink and Tobacco	137.1	142.4	134.3	132.7	137.2	136.6	137.8
Sawmilling, Furniture, etc.	139.0	133.6	130.0	134.8	132.8	135.0	134.8
Paper, Printing, etc.	147.9	150.2	149.9	146.9	156.8	140.7	148.7
Other Manufacturing	138.5	136.5	130.8	136.0	133.6	137.8	136.7
All Manufacturing Groups	138.3	137.8	134.9	136.4	136.6	138.6	137.5
Building and Construction	142.7	148.4	131.2	138.8	136.3	141.5	141.2
Railway Services	139.8	129.0	138.1	132.7	131.1	137.4	135.5
Road and Air Transport	142.8	136.6	127.7	133.1	137.0	135.7	137.6
Shipping and Stevedoring	138.0	138.0	136.2	137.1	135.7	136.8	137.4
Communication	155.5	154.6	153.8	153.8	154.1	152.2	154.7
Wholesale and Retail Trade	140.2	140.5	136.9	135.4	137.4	141.7	139.2
Public Authority (n.e.i.) and Community and Business Services	140.7	135.0	133.9	131.2	130.5	142.8	136.3
Amusement, Hotels, Personal Service, etc.	134.8	129.4	129.6	129.5	131.7	132.7	131.8
All Industry Groups (c)	141.8	139.2	136.6	136.6	137.2	140.0	139.5

(a) See paragraph 10, page 4.

(b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
December -							
1939	100 1	97 1	99 5	94 1	100 6	92 2	98 4
1945	122 6	121 1	118 1	116 0	120 4	115 7	120 7
1950	206 2	201 9	195 2	197 11	200 7	198 0	202 0
1955	305 3	295 7	283 6	285 0	300 1	293 7	297 0
1959	350 3	344 2	334 4	339 11	340 9	347 1	344 8
1960	362 10	349 11	350 8	342 2	358 1	351 6	355 0
1961	373 5	362 2	359 10	354 7	363 9	362 8	365 9
1962	373 8	363 8	359 8	356 6	365 8	364 9	366 7
1963	382 4	372 0	369 11	363 8	375 0	372 10	375 3
1963-October	382 1	371 10	369 9	363 8	374 8	372 9	375 1
November	382 1	371 10	369 9	363 8	374 10	372 9	375 1
December	382 4	372 0	369 11	363 8	375 0	372 10	375 3
1964-January	383 5	372 7	369 11	363 10	375 2	374 11	375 11
February	383 7	372 7	370 0	363 11	375 2	374 11	376 0
March	383 9	372 8	370 0	363 11	375 3	375 0	376 1
April	383 10	372 8	370 2	364 1	377 8	375 0	376 4
May	385 0	372 8	370 2	364 1	378 3	375 4	376 11
June	399 5	388 6	374 4	384 2	380 8	393 10	390 1
July	399 7	392 9	385 5	384 6	380 8	395 0	392 11
August	399 11	392 11	385 6	384 10	380 10	395 0	393 2
September	400 0	392 11	385 6	384 11	384 6	395 3	393 6
October	400 5	393 3	385 8	385 9	387 6	395 4	394 0

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December -							
1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
1950	73.0	71.4	69.1	70.1	71.0	70.1	71.5
1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
1959	124.0	121.9	118.4	120.4	120.7	122.9	122.0
1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
1961	132.2	128.2	127.4	125.6	128.8	128.4	129.5
1962	132.3	128.8	127.4	126.2	129.5	129.2	129.8
1963	135.4	131.7	131.0	128.8	132.8	132.0	132.9
1963-October	135.3	131.7	130.9	128.8	132.7	132.0	132.8
November	135.3	131.7	130.9	128.8	132.7	132.0	132.8
December	135.4	131.7	131.0	128.8	132.8	132.0	132.9
1964-January	135.8	131.9	131.0	128.8	132.8	132.8	133.1
February	135.8	131.9	131.0	128.9	132.8	132.8	133.1
March	135.9	132.0	131.0	128.9	132.9	132.8	133.2
April	135.9	132.0	131.1	128.9	133.7	132.8	133.3
May	136.3	132.0	131.1	128.9	133.9	132.9	133.5
June	141.4	137.6	132.5	136.0	134.8	139.4	138.1
July	141.5	139.1	136.5	136.1	134.8	139.9	139.1
August	141.6	139.1	136.5	136.3	134.8	139.9	139.2
September	141.6	139.1	136.5	136.3	136.1	140.0	139.3
October	141.8	139.2	136.6	136.6	137.2	140.0	139.5

(a) Excludes rural. See paragraph 10, page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

COMPONENTS OF TOTAL WAGE RATE, 31ST OCTOBER, 1964

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

State	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.															
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage												
N.S.W.	313	7	80	11	5	8	400	2	315	0	76	0	9	8	400	8	314	3	78	7	7	7	400	5
Vic.	307	4	75	7	5	4	388	3	306	9	89	5	8	3	404	5	307	2	79	10	6	3	393	3
Qld.	299	5	89	6	5	9	394	8	300	11	77	1	5	5	383	5	300	7	79	7	5	6	385	8
S.A.	303	6	82	9	3	0	389	3	303	1	63	9	10	11	377	9	303	5	76	11	5	5	385	9
W.A.	308	3	100	2	3	3	411	8	311	2	68	2	5	0	384	4	310	10	71	10	4	10	387	6
Tas.	312	1	72	8	5	7	390	4	313	11	77	9	11	3	402	11	312	9	74	9	7	10	395	4
Aust.	309	2	79	7	5	2	393	11	309	2	77	0	8	0	394	2	309	2	78	4	6	6	394	0

(a) Excludes rural. See paragraph 10, page 4. For definitions see paragraph 8, page 4.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 11 and 12. See explanation on page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.															
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage												
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.												
December -																								
1939	79	5	17	3	0	4	97	0	81	11	17	4	0	6	99	9	80	8	17	3	0	5	98	4
1945	97	3	19	4	4	1	120	8	98	1	20	0	2	5	120	6	97	8	19	8	3	3	120	7
1950	162	2	35	8	3	11	201	9	161	8	35	3	5	5	202	4	161	11	35	6	4	7	202	0
1955	239	0	52	8	2	4	294	0	244	8	50	6	5	0	300	2	241	10	51	7	3	7	297	0
1959	277	2	69	2	3	0	349	4	275	8	59	6	4	8	339	10	276	5	64	5	3	10	344	8
1960	278	2	70	1	3	2	351	5	285	2	68	5	5	3	358	10	281	7	69	3	4	2	355	0
1961	289	9	70	8	3	6	363	11	293	5	68	11	5	3	367	7	291	6	69	10	4	5	365	9
1962	289	7	71	3	4	1	364	11	293	1	69	4	5	11	368	4	291	3	70	4	5	0	366	7
1963	289	10	78	9	4	7	373	2	295	0	75	8	6	10	377	6	292	4	77	3	5	8	375	3
1963-Oct.	289	10	78	8	4	4	372	10	295	0	75	7	6	10	377	5	292	4	77	2	5	7	375	1
Nov.	289	10	78	8	4	4	372	10	295	0	75	7	6	10	377	5	292	4	77	2	5	7	375	1
Dec.	289	10	78	9	4	7	373	2	295	0	75	8	6	10	377	6	292	4	77	3	5	8	375	3
1964-Jan.	289	10	78	11	4	11	373	8	295	0	76	6	6	11	378	5	292	4	77	9	5	10	375	11
Feb.	289	10	78	11	4	11	373	8	295	0	76	7	7	2	378	9	292	4	77	9	5	11	376	0
March	289	10	78	11	4	11	373	8	295	0	76	7	7	2	378	9	292	4	77	9	6	0	376	1
April	289	10	78	11	4	11	373	8	295	4	76	9	7	2	379	3	292	6	77	10	6	0	376	4
May	290	0	78	11	4	11	373	10	296	1	76	9	7	4	380	2	292	11	77	11	6	1	376	11
June	308	10	79	0	5	0	392	10	303	1	76	9	7	4	387	2	306	1	77	11	6	1	390	1
July	309	2	79	1	5	1	393	4	308	2	76	10	7	7	392	7	308	8	78	0	6	3	392	11
Aug.	309	2	79	2	5	1	393	5	308	3	76	11	7	9	392	11	308	8	78	1	6	5	393	2
Sept.	309	2	79	2	5	1	393	5	308	9	77	0	7	9	393	6	309	0	78	1	6	5	393	6
Oct.	309	2	79	7	5	2	393	11	309	2	77	0	8	0	394	2	309	2	78	4	6	6	394	0

NOTE. - For footnotes see Table 3 above.

TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31ST OCTOBER, 1964.

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	154.11	117.40	139.60	114.90	128.78	121.20	142.53
Manufacturing -							
Engineering, Metals, Vehicles, etc.	116.65	116.18	115.85	116.18	116.55	119.98	116.45
Textiles, Clothing and Footwear	114.68	113.30	113.05	110.08	113.98	111.43	113.60
Food, Drink and Tobacco	116.37	120.65	113.75	112.45	116.25	115.75	116.83
Sawmilling, Furniture, etc.	117.75	113.23	110.12	114.25	112.52	114.38	114.23
Paper, Printing, etc.	125.33	127.44	127.00	124.43	135.53	119.23	126.11
Other Manufacturing	117.38	115.79	110.80	115.46	112.92	116.86	115.91
All Manufacturing Groups	117.20	116.80	114.30	115.66	115.83	117.45	116.56
Building and Construction	120.88	125.75	111.20	117.62	115.48	119.90	119.63
Railway Services	118.45	109.41	117.02	112.43	111.10	116.45	114.80
Road and Air Transport	120.98	115.70	108.20	112.78	116.08	115.00	116.63
Communication	131.78	131.00	130.28	131.62	130.60	130.26	131.21
Wholesale and Retail Trade	118.80	119.03	116.03	114.70	116.45	120.10	117.92
Public Authority (n.e.i.) and Community and Business Services	121.54	117.52	114.85	113.38	111.75	122.85	117.65
Amusement, Hotels, Personal Service, etc.	114.20	109.60	109.80	109.73	111.60	112.73	113.70
All Industry Groups (c)	120.35	118.09	115.78	115.82	116.62	118.84	118.37

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(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	181.5	138.3	164.4	135.3	151.7	142.6	167.9
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.4	136.8	136.5	136.8	137.3	141.3	137.2
Textiles, Clothing and Footwear	135.1	133.5	133.2	129.7	134.3	131.2	133.8
Food, Drink and Tobacco	137.1	142.1	134.0	132.4	136.9	136.3	137.6
Sawmilling, Furniture, etc.	138.7	133.4	129.7	134.6	132.5	134.7	134.5
Paper, Printing, etc.	147.6	150.1	149.6	146.6	159.6	140.4	148.5
Other Manufacturing	138.3	136.4	130.5	136.0	133.0	137.6	136.5
All Manufacturing Groups	138.0	137.6	134.6	136.2	136.4	138.3	137.3
Building and Construction	142.4	148.1	131.0	138.5	136.0	141.2	140.9
Railway Services	139.5	128.9	137.8	132.4	130.9	137.2	135.2
Road and Air Transport	142.5	136.3	127.4	132.8	136.7	135.5	137.4
Communication	155.2	154.3	153.5	155.0	153.8	153.4	154.5
Wholesale and Retail Trade	139.9	140.2	136.7	135.1	137.2	141.5	138.9
Public Authority (n.e.i.) and Community and Business Services	143.2	138.4	135.3	133.5	131.6	144.7	138.6
Amusement, Hotels, Personal Service, etc.	134.5	129.1	129.3	129.2	131.4	132.8	131.6
All Industry Groups (c)	141.8	139.1	136.4	136.4	137.4	140.0	139.4

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.
 (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December -							
1939	27.48	26.44	27.49	25.45	27.15	25.14	26.91
1945	33.64	33.05	32.63	31.72	32.83	31.71	33.05
1950	61.96	60.58	58.60	59.44	60.35	59.42	60.70
1955	91.89	88.87	85.22	85.68	90.50	88.45	89.36
1959	105.28	103.35	100.35	102.08	102.56	104.38	103.55
1960	109.09	105.08	105.35	102.73	107.87	105.70	106.71
1961	112.29	108.76	108.05	106.46	109.53	109.03	109.91
1962	112.34	109.21	108.00	107.08	110.13	109.71	110.16
1963	114.94	111.68	111.08	109.18	112.91	112.06	112.76
1963 - October	114.84	111.63	111.03	109.18	112.79	112.04	112.69
November	114.84	111.63	111.03	109.18	112.86	112.04	112.69
December	114.94	111.68	111.08	109.18	112.91	112.06	112.76
1964 - January	115.24	111.88	111.08	109.21	112.96	112.71	112.96
February	115.32	111.88	111.08	109.23	112.96	112.71	112.99
March	115.37	111.91	111.08	109.26	112.99	112.73	113.01
April	115.40	111.91	111.15	109.31	113.71	112.73	113.09
May	115.74	111.91	111.15	109.31	113.89	112.83	113.24
June	120.02	116.64	112.31	115.34	114.49	118.36	117.17
July	120.10	117.94	115.71	115.44	114.49	118.74	118.04
August	120.20	117.99	115.71	115.54	114.57	118.76	118.12
September	120.23	117.99	115.71	115.56	115.67	118.81	118.22
October	120.35	118.09	115.78	115.82	116.62	118.84	118.37

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(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December -							
1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
1950	73.0	71.4	69.0	70.0	71.1	70.0	71.5
1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
1959	124.0	121.7	118.2	120.2	120.8	122.9	122.0
1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
1961	132.3	128.1	127.3	125.4	129.0	128.4	129.5
1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1963	135.4	131.5	130.8	128.6	133.0	132.0	132.8
1963 - October	135.3	131.5	130.8	128.6	132.9	132.0	132.7
November	135.3	131.5	130.8	128.6	132.9	132.0	132.7
December	135.4	131.5	130.8	128.6	133.0	132.0	132.8
1964 - January	135.7	131.8	130.8	128.6	133.1	132.8	133.1
February	135.8	131.8	130.8	128.7	133.1	132.8	133.1
March	135.9	131.8	130.8	128.7	133.1	132.8	133.1
April	135.9	131.8	130.9	128.8	133.9	132.8	133.2
May	136.3	131.8	130.9	128.8	134.1	132.9	133.4
June	141.4	137.4	132.3	135.9	134.9	139.4	138.0
July	141.5	138.9	136.3	136.0	134.9	139.9	139.0
August	141.6	139.0	136.3	136.1	134.9	139.9	139.1
September	141.6	139.0	136.3	136.1	136.2	139.9	139.2
October	141.8	139.1	136.4	136.4	137.4	140.0	139.4

(a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, 30TH SEPTEMBER, 1964

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
Engineering, Metals, Vehicles, etc.	288	10	275	1	266	5	265
Textiles, Clothing and Footwear	270	6	266	4	267	10	269
Food, Drink and Tobacco	288	5	269	1	266	11	265
Other Manufacturing	284	2	271	8	272	11	266
All Manufacturing Groups	279	9	268	11	268	7	266
Transport and Communication	300	10	289	9	289	7	288
Wholesale and Retail Trade	309	3	291	5	278	2	277
Public Authority (n.e.i.) and Community and Business Services	303	9	289	4	276	11	279
Amusement, Hotels, Personal Service, etc.	278	3	266	4	264	6	257
All Industry Groups (b)	290	6	276	4	274	0	271

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	145.1	138.2	133.8	133.5	134.7	134.8	140.7
Textiles, Clothing and Footwear	135.9	133.8	134.5	135.1	136.0	130.8	134.7
Food, Drink and Tobacco	144.9	135.2	134.1	133.2	128.5	131.0	137.9
Other Manufacturing	142.7	136.5	137.1	133.7	133.6	132.3	139.2
All Manufacturing Groups	140.5	135.1	134.9	133.9	133.6	131.4	137.2
Transport and Communication	151.1	145.5	145.5	144.9	145.2	145.5	147.6
Wholesale and Retail Trade	155.3	146.4	139.7	139.5	138.6	136.7	147.6
Public Authority (n.e.i.) and Community and Business Services	152.6	145.3	139.1	140.4	134.9	150.9	146.4
Amusement, Hotels, Personal Service, etc.	139.8	133.8	132.9	129.2	143.3	132.4	136.8
All Industry Groups (b)	145.9	138.8	137.6	136.5	137.9	135.3	141.4

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
December - 1951	172	4	172	2	161	2	170
1959	249	3	241	3	229	8	239
1960	261	3	246	7	239	4	242
1961	269	2	256	7	255	6	252
1962	269	1	256	8	255	9	252
1963 - September	274	6	260	7	261	4	255
December	274	7	260	7	261	6	255
1964 - March	278	6	260	7	261	6	255
June	290	5	272	1	266	6	272
September	290	6	276	4	274	0	271

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December - 1951	86.6	86.5	81.0	85.5	81.6	83.2	85.6
1959	125.2	121.2	115.4	120.1	112.6	117.7	121.6
1960	131.2	123.9	120.2	122.0	126.2	120.0	126.4
1961	135.2	128.9	128.3	126.6	128.9	124.7	131.2
1962	135.2	128.9	128.5	126.7	131.7	124.7	131.4
1963 - September	137.9	130.9	131.3	128.1	133.5	126.4	133.7
December	137.9	130.9	131.4	128.1	133.8	126.5	133.7
1964 - March	139.9	130.9	131.4	128.1	133.9	127.1	134.6
June	145.9	136.7	133.9	136.5	136.7	135.3	140.2
September	145.9	138.8	137.6	136.5	137.9	135.3	141.4

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, 30TH SEPTEMBER, 1964.

Weighted average minimum hourly rates payable and index numbers of hourly rates

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Engineering, Metals, Vehicles, etc.	86.71	82.79	79.93	79.73	80.45	80.50	84.15
Textiles, Clothing and Footwear	81.25	79.90	80.35	80.70	81.23	78.10	80.49
Food, Drink and Tobacco	86.53	80.72	80.08	79.52	76.73	78.25	82.37
Other Manufacturing	85.70	81.62	81.88	80.13	79.80	79.03	83.42
All Manufacturing Groups	84.09	80.74	80.57	80.03	79.80	78.50	82.03
Transport and Communication	94.90	91.64	91.91	91.47	91.58	95.79	93.04
Wholesale and Retail Trade	93.83	87.43	83.45	83.33	82.75	81.62	88.52
Public Authority (n.e.i.) and Community and Business Services	94.70	88.46	84.68	85.58	81.72	95.62	89.85
Amusement, Hotels, Personal Service, etc.	84.75	80.02	79.53	77.47	85.77	80.17	82.38
All Industry Groups (b)	88.19	83.29	82.82	82.00	82.81	81.70	85.13

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	144.0	137.5	132.8	132.4	133.6	133.7	139.8
Textiles, Clothing and Footwear	134.9	132.7	133.4	134.0	134.9	129.7	133.7
Food, Drink and Tobacco	143.7	134.1	133.0	132.1	127.4	130.0	136.8
Other Manufacturing	142.3	135.6	136.0	133.1	132.5	131.3	138.5
All Manufacturing Groups	139.7	134.1	133.8	132.9	132.5	130.4	136.2
Transport and Communication	157.6	152.2	152.6	151.9	152.1	159.1	154.5
Wholesale and Retail Trade	155.8	145.2	138.6	138.4	137.4	135.6	147.0
Public Authority (n.e.i.) and Community and Business Services	157.3	146.9	140.6	142.1	135.7	158.8	149.2
Amusement, Hotels, Personal Service, etc.	140.8	132.9	132.1	128.7	142.5	133.2	136.8
All Industry Groups (b)	146.5	138.3	137.6	136.2	137.5	135.7	141.4

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December - 1951	52.30	51.90	48.72	51.37	49.02	50.23	51.51
1959	75.66	72.72	69.42	72.17	67.57	71.06	73.26
1960	79.31	74.33	72.34	73.30	75.77	72.45	76.13
1961	81.71	77.34	77.23	76.04	77.40	75.30	79.00
1962	81.68	77.37	77.30	76.14	79.09	75.33	79.10
1963 - September	83.33	78.55	78.99	76.97	80.19	76.31	80.52
December	83.35	78.55	79.04	76.97	80.37	76.42	80.54
1964 - March	84.54	78.55	79.04	76.97	80.39	76.74	81.04
June	88.16	82.01	80.55	82.00	82.08	81.70	84.42
September	88.19	83.29	82.82	82.00	82.81	81.70	85.13

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December - 1951	86.9	86.2	80.9	85.3	81.4	83.4	85.6
1959	125.7	120.8	115.3	119.9	112.2	118.0	121.7
1960	131.7	123.5	120.1	121.7	125.8	120.3	126.4
1961	135.7	128.5	128.3	126.3	128.5	125.1	131.2
1962	135.7	128.5	128.4	126.5	131.4	125.1	131.4
1963 - September	138.4	130.5	131.2	127.8	133.2	126.7	133.7
December	138.4	130.5	131.3	127.8	133.5	126.9	133.8
1964 - March	140.4	130.5	131.3	127.8	133.5	127.5	134.6
June	146.4	136.2	133.8	136.2	136.3	135.7	140.2
September	146.5	138.3	137.6	136.2	137.5	135.7	141.4

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 49, 1961.

COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
ADULT MALES							
1951 - November	207 0	199 0	185 0	195 0	197 0	199 0	200 0
1952 - November	237 0	228 0	216 0	229 0	228 0	230 0	231 0
1953 - August (b)	243 0	235 0	218 0	231 0	236 0	242 0	236 0
1956 - June (c)	253 0	245 0	228 0	241 0	246 0	252 0	246 0
1957 - 15th May(c)	263 0	255 0	238 0	251 0	256 0	262 0	256 0
1958 - 21st May(c)	268 0	260 0	243 0	256 0	261 0	267 0	261 0
1959 - 11th June(c)	283 0	275 0	258 0	271 0	276 0	282 0	276 0
1961 - 7th July(c)	295 0	287 0	270 0	283 0	288 0	294 0	288 0
1964 - 19th June(c)	315 0	307 0	290 0	303 0	308 0	314 0	308 0
ADULT FEMALES							
1951 - November	155 0	149 0	138 6	146 0	147 6	149 0	150 0
1952 - November	177 6	171 0	162 0	171 6	171 0	172 6	173 0
1953 - August (b)	182 0	176 0	163 6	173 0	177 0	181 6	177 0
1956 - June (c)	189 6	183 6	171 0	180 6	184 6	189 0	184 6
1957 - 15th May(c)	197 0	191 0	178 6	188 0	192 0	196 6	192 0
1958 - 21st May(c)	201 0	195 0	182 0	192 0	195 6	200 0	195 6
1959 - 11th June(c)	212 0	206 0	193 6	203 0	207 0	211 6	207 0
1961 - 7th July(c)	221 0	215 0	202 6	212 0	216 0	220 6	216 0
1964 - 19th June(c)	236 0	230 0	217 6	227 0	231 0	235 6	231 0

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustment discontinued. (c) Rates declared subsequent to an inquiry.

STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October, 1964 and Commonwealth basic wage rates were adopted retrospective to 19th June, 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital cities in each State are shown in Table 12.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES

Date Operative (a)	Adult Males s. d.	Adult Females s. d.	Date Operative (a)	Adult Males s. d.	Adult Females s. d.
NEW SOUTH WALES BASIC WAGE - SYDNEY RATES					
1953 - August (b)	243 0	182 0	1963 - February	301 0	226 0
1955 - November (c)	253 0	189 6	May	302 0	226 6
1956 - November	274 0	205 6	August	303 0	227 6
1957 - November	270 0	202 6	November	303 0	227 6
1958 - November	273 0	204 6	1964 - February	303 0	227 6
1959 - November	279 0	209 0	May	305 0	229 0
1960 - November	294 0	220 6	19th June (f)	315 0	236 0
1961 - November	301 0	226 0			
1962 - November	300 0	225 0			
VICTORIAN BASIC WAGE - MELBOURNE RATES					
1953 - November	237 0	177 6	1959 - June (d)	275 0	206 0
1954 - November	234 0	175 6	1961 - July (d)	287 0	215 0
1955 - November	246 0	184 6	1964 - June (d)	307 0	230 0
1956 - August (b)	263 0	197 0			
QUEENSLAND BASIC WAGE - BRISBANE RATES					
1953 - 2nd November	222 0	149 0	1961 - 30th January	280 0	194 0
1954 - 1st February	225 0	151 0	1st May (e)	280 0	210 0
1955 - 24th October	229 0	154 0	29th May (e)	284 0	213 0
1956 - 29th October	241 0	162 6	1963 - 6th May (e)	286 0	214 6
1957 - 29th July	241 0	162 6	1964 - 13th July (e)	300 0	225 0
1958 - 27th October	256 0	173 6	- 7th December (e)	306 0	229 6
1959 - 26th October	267 0	182 0			
1960 - 31st October	276 0	191 0			
SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES					
NOTE: Since February, 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table).					
WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES					
1953 - 27th July	246 6	160 3	1961 - 31st July	300 6	225 5
1955 - 9th August	252 5	164 1	30th October	298 9	224 1
1956 - 29th October	265 2	172 4	1963 - 22nd April	300 3	225 2
1957 - 28th October	272 9	177 3	29th July	301 6	226 1
1958 - 27th October	273 5	177 9	1964 - 27th April	304 2	228 2
1959 - 26th October	281 6	183 0	22nd Sept. (e)	308 0	231 0
1960 - 24th October	294 7	220 11	26th October	311 2	233 5
1961 - 30th October	298 9	224 1			
TASMANIAN BASIC WAGE - HOBART RATES					
1956 - February (c)	259 0	194 3	1959 - July (d)	282 0	211 6
May	268 0	201 0	1961 - July (d)	294 0	220 6
August (b)	272 0	204 0	1964 - June (d)	314 0	235 6

(a) See footnote (a) to Table 11. (b) See footnote (b) to Table 11. (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted by most wages boards in the months shown. (e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the defence forces is not included.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1 - 4. The figures in Tables 1 - 4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 13 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 13. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(£)

Period	N.S.W. (b)	Vic.	Qld.	S.A. (c)	W.A.	Tas.	Australia
1954-55	17.69	17.65	15.59	16.89	16.15	16.60	17.17
1955-56	18.97	18.91	16.48	17.93	16.94	17.79	18.34
1956-57	19.95	19.81	17.42	18.34	17.51	18.85	19.21
1957-58	20.48	20.34	17.86	18.84	18.11	19.14	19.73
1958-59	21.14	20.98	18.62	19.29	18.31	19.62	20.34
1959-60	22.83	22.74	19.71	20.91	19.61	20.96	21.93
1960-61	24.06	23.58	20.79	21.68	20.77	21.66	22.98
1961-62	24.55	24.26	21.61	22.37	21.51	22.64	23.62
1962-63	25.08	25.05	22.18	22.89	22.12	22.95	24.22
1963-64	26.29	26.23	23.34	24.05	23.59	24.28	25.43
1962 - March Quarter	23.35	23.42	20.49	21.72	20.83	22.26	22.65
June "	25.22	24.69	21.83	22.85	21.87	23.88	24.15
September "	24.47	24.45	22.17	22.64	22.04	22.45	23.76
December "	26.23	25.64	23.24	23.69	22.66	22.93	25.10
1963 - March "	23.86	24.17	20.92	22.25	21.28	22.26	23.20
June "	25.74	25.93	22.38	23.00	22.50	24.15	24.83
September "	25.33	25.49	22.77	23.33	23.30	23.24	24.65
December "	27.70	27.93	24.48	25.12	24.87	25.42	26.85
1964 - March "	25.01	24.86	22.18	23.21	22.37	23.63	24.21
June "	27.09	26.66	23.91	24.52	23.80	24.80	26.02
September "	27.43	27.71	24.69	25.93	23.89	24.97	26.72

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE:- Quarterly figures are affected by seasonal influences.

Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, comparisons of December quarter, 1963 and March and June quarters, 1964 with the corresponding quarters of previous years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 14.

TABLE 14. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1954-55	105.1	106.9	1958 - Sept. Qtr.	123.2	124.2
1955-56	112.3	113.8	Dec. "	125.2	126.0
1956-57	117.7	118.3	1959 - March	124.0	125.4
1957-58	120.8	122.0	June "	125.5	126.8
1958-59	124.5	125.6	Sept. "	130.3	131.8
			Dec. "	131.6	132.7
1959-60	134.3	135.4	1960 - March	136.4	137.5
1960-61	140.6	141.1	June "	138.9	139.5
1961-62	144.7	143.4	Sept. "	139.0	140.2
1962-63	148.3	147.7	Dec. "	140.4	141.7
1963-64	155.7	154.3	1961 - March	141.5	142.4
			June "	141.7	140.2
1954 - Dec. Qtr.	103.5	105.1	Sept. "	141.7	140.9
1955 - March "	105.5	107.1	Dec. "	143.4	142.8
June "	108.8	110.6	1962 - March	146.2	144.4
Sept. "	109.9	111.9	June "	147.3	145.4
Dec. "	110.7	113.2	Sept. "	145.3	146.4
1956 - March "	113.8	114.3	Dec. "	146.9	146.3
June "	114.9	115.7	1963 - March	149.7	149.3
Sept. "	115.5	116.6	June "	151.3	148.8
Dec. "	117.0	117.8	Sept. "	150.9	150.8
1957 - March "	118.9	118.5	Dec. "	154.8	153.6
June "	119.2	120.2	1964 - March	158.0	156.2
Sept. "	119.2	119.8	June "	159.0	156.5
Dec. "	120.9	122.1	Sept. "	164.1	(d)
1958 - March "	121.2	122.3			
June "	121.9	123.6			

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1954-55 to 1962-63 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June, 1963 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1963-64 is tabulated. (d) Not yet available.

NOTE:- The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

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CANBERRA, A.C.T.

27TH JANUARY, 1965.

NOTE:- Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 7 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

